



Environmental Management Policy

At Berry, we are committed to protecting the environment, including minimizing the impact of our products and services on the environment. We will achieve this through our commitment to continuous improvement, compliance with all applicable regulatory requirements, and by both collaborating and being transparent with our stakeholders. This includes:

- Minimizing the environmental impact of our operations as well as the entire lifecycle of our products from raw material production to end-of-life, including logistics and distribution
- Conserving resources, reducing emissions and accidental releases (including resin), and minimizing waste
- Maintaining a company-wide environmental management system (EMS) and encouraging individual sites to implement a site-specific EMS
- Actively monitoring, analyzing, and regularly reporting pertinent environmental metrics
- Promoting environmental awareness with all of our partners, including employees, contractors, customers, suppliers, joint ventures, and neighboring communities
- Frequently assessing suppliers on their environmental management systems and evaluating their compliance against our supplier code of conduct
- Conducting due diligence for acquisitions and mergers

As outlined in our EHS Vision, we have an unwavering commitment to lead and continuously improve our approach and practices that could impact the environment, and we hold every Berry leader accountable for ensuring this policy is implemented, followed, and actively supported by their organization.

A handwritten signature in black ink, appearing to read "Tom Salmon", is written over a horizontal line.

Tom Salmon
Chairman & Chief Executive Officer