



Environmental Management Policy

At Berry Global, we are committed to protecting the environment, including minimizing the impact of our products and services on the environment. We will achieve this through our commitment to continuous improvement, compliance with all applicable regulatory requirements, and by consulting, collaborating and being transparent with our stakeholders. This includes:

- Minimizing the environmental impact of the entire lifecycle of our products from raw material production to end-of-life, including logistics and distribution.
- Conserving resources, including energy and water, reducing emissions, waste, and accidental releases (including resin), and managing our operational impact on biodiversity.
- Promoting sustainable materials and eco-efficient processes that align with a circular, net-zero economy and reduce the use of non-renewable resources.
- Maintaining a company-wide environmental management system (EMS) and encouraging individual sites to implement a site-specific EMS.
- Setting targets and objectives for pertinent environmental metrics, and actively monitoring, analyzing, and regularly reporting progress on our performance against these targets.
- Promoting environmental awareness with all of our stakeholders, including employees, customers, suppliers, joint ventures, and neighboring communities.
- Assessing suppliers on their environmental management systems and evaluating their compliance against our supplier code of conduct.
- Conducting appropriate due diligence for acquisitions and mergers.
- Providing role-specific training for employees to understand the impacts of their work activities on the environment and to promote environmentally responsible practices.

As outlined in our EHS Vision, we have an unwavering commitment to lead and continuously improve our approach and practices that could impact the environment. All of our leaders are responsible for ensuring this policy is actively supported, including that employees understand their roles and responsibilities for meeting the commitments outlined in this policy.

A handwritten signature in black ink, appearing to read "Tom Salmon", is positioned above a horizontal line.

Tom Salmon
Chairman & Chief Executive Officer